

Hi **SAMARTH KETAN SARAIYA,**

We are as excited as you to see your fitment results.

We base our results on the assessment of the following traits -

- 1
INTEREST Based on the popular and widely used Holland theory which assesses individuals and careers from among six types; the recommendations are based on a Person to Environment fit.
- 2
ABILITIES Focuses on self assessment of a wide array of cognitive, psychomotor and physical abilities which helps an individual accomplish a wide range of career tasks effectively.
- 3
WORKSTYLE/PERSONALITY Based on personality traits that are critical for work and are identified in various personality tests like Five Factor Model/Big 5, Hogan, CPI etc.
- 4
KNOWLEDGE Are organized set of principles and are gained through education and experience. Knowing your desired levels helps to compare with requirements in different occupations.

Your career recommendations presented further are determined based on the above assessed traits and mapped to clusters and pathways which are described below -

CLUSTER: Career Clusters contains jobs requiring similar skills. In total there are 16 clusters and your top matches from them are presented.

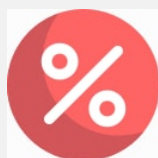
PATHWAY: Different Career Clusters are further categorized into pathways and your top recommendations also include fitment in these pathways.



SUMMARY OF RESULTS

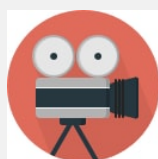
Given below a summary of your Recommended career clusters and a summary of your assessment results.

TOP RECOMMENDED CLUSTERS



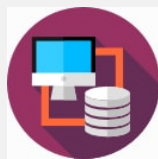
BUSINESS, MANAGEMENT AND ADMINISTRATION

1. Marketing
2. Management



ARTS, AUDIO/VIDEO TECHNOLOGY AND COMMUNICATIONS

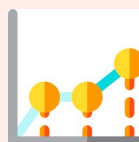
1. Performing Arts
2. Visual Arts



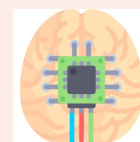
INFORMATION TECHNOLOGY

1. Information Support and Services

POPULAR UG/PG COURSES



BBA/MBA



ENGINEERING



HUMANITIES & SOCIAL SCIENCE



COMMERCE & ACCOUNTS



MASS COMMUNICATION

* : UG/PG Courses suggested based on your top recommended cluster.

ASSESSMENT RESULTS (TOP 3)

INTEREST

- Artistic
- Enterprising
- Social

KNOWLEDGE

- Engineering & Technology
- Manufacturing & Production
- Transportation

ABILITIES

- Endurance
- Psychomotor Abilities
- Idea Generation and Reasoning

WORKSTYLE/PERSONALITY

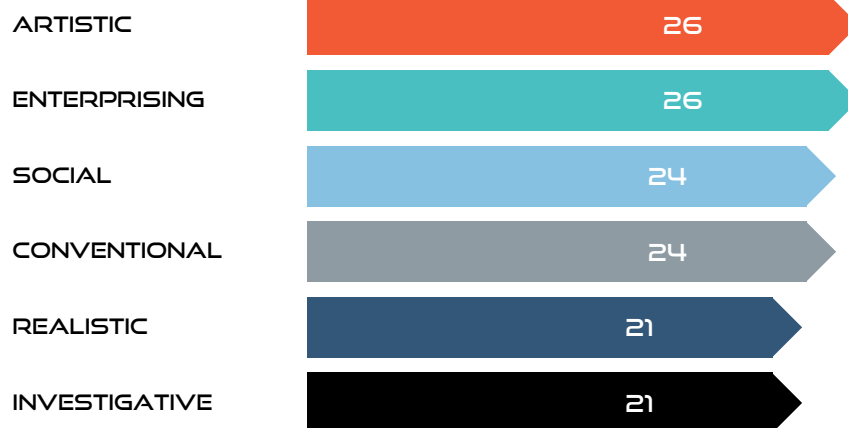
- Practical Intelligence
- Social Influence
- Conscientiousness

For any further guidance and clarifications contact us

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INTEREST ASSESSMENT RESULTS

The assessment of interests is based on Holland's theory. The theory states that people and the careers can be classified into a combination of six interest types and a good match leads to satisfaction, persistence and success. The types identified are Realistic, Investigative, Artistic, Social, Enterprising and Conventional and the results from your assessment are mentioned below



TOP 3 INTEREST AREAS

01

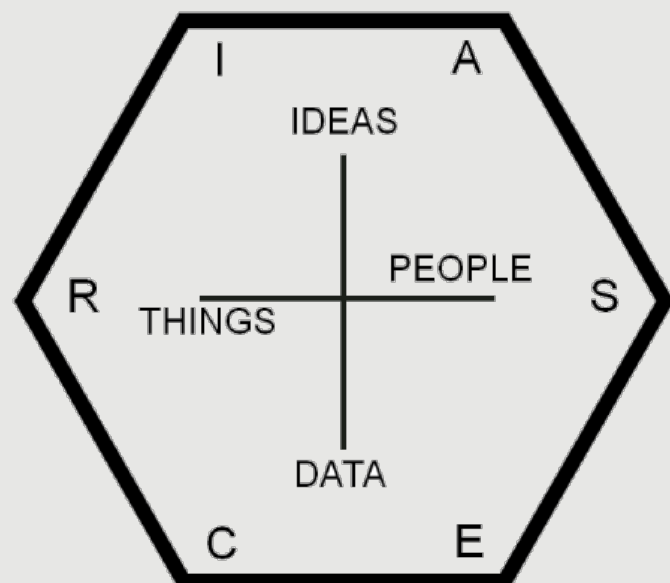
ARTISTIC

02

ENTERPRISING

03

SOCIAL

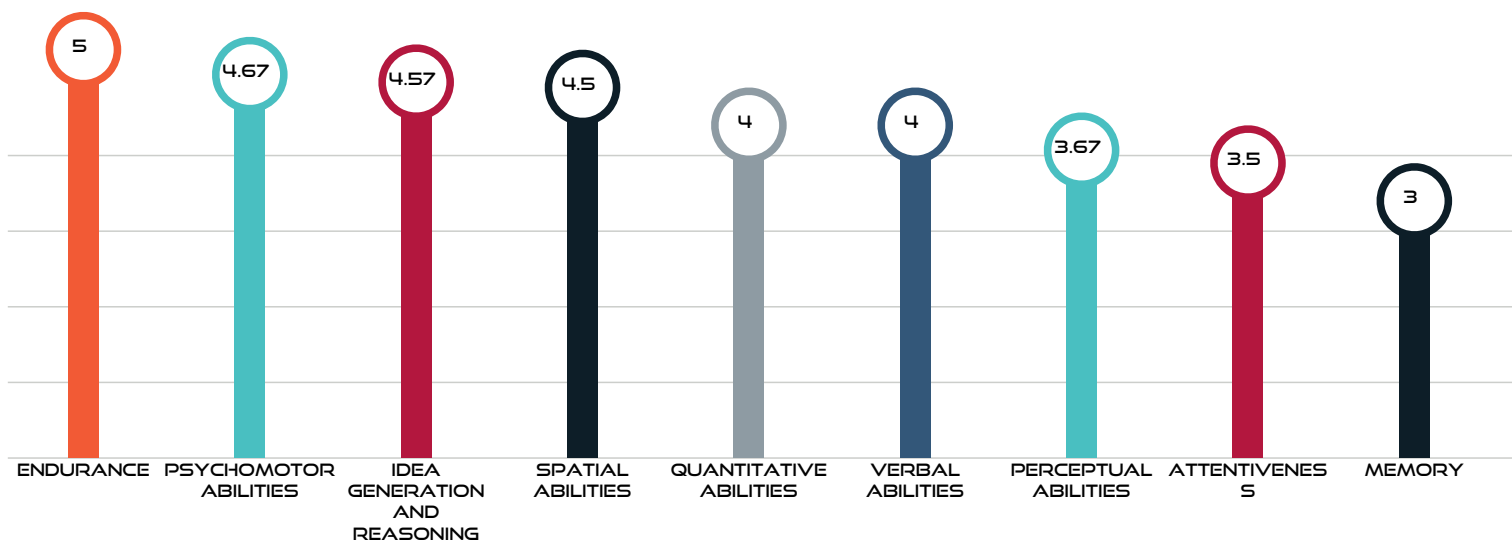


Given below the characteristic and typical interests and abilities for the six interest types -

INTEREST TYPE	INTEREST & ABILITIES	TYPICAL TRAITS
 <p>R - REALISTIC</p>	<ul style="list-style-type: none"> • Like outdoor activities, building things and operating machines • Good at jobs requiring mechanical and athletic abilities 	<ul style="list-style-type: none"> • Practical, frank, focused, persistent and action oriented • Asocial, traditional, uninvolved and inflexible.
 <p>I - INVESTIGATIVE</p>	<ul style="list-style-type: none"> • Like to watch, learn, analyze, design and solve problems. • Good at math, science, research and data analysis jobs. 	<ul style="list-style-type: none"> • Curious, analytical, independent, creators & unconventional • Work alone and thinkers
 <p>A - ARTISTIC</p>	<ul style="list-style-type: none"> • Like to work in unstructured situations and come up creative solutions • Good at language, literature, performing (theater or music) and visual arts 	<ul style="list-style-type: none"> • Imaginative, expressive, innovative, original and sensitive • Disorderly, impulsive and non conforming
 <p>S - SOCIAL</p>	<ul style="list-style-type: none"> • Like to work with people and are interested in helping others • Good public speakers, enjoy training, instructing, counseling or curing others 	<ul style="list-style-type: none"> • Trustworthy, cooperative, religious, outgoing and sensitive • Idealistic
 <p>E - ENTERPRISING</p>	<ul style="list-style-type: none"> • Like to work with other people • Good at influencing, leading, motivating, persuading and performing. 	<ul style="list-style-type: none"> • Ambitious, adventurous, optimistic, social and self confident • Domineering and talkative
 <p>C - CONVENTIONAL</p>	<ul style="list-style-type: none"> • Like to work with data and in structured situations • Good at designing new processes, working with numbers, organizing and following rules and procedures 	<ul style="list-style-type: none"> • Careful, efficient, systematic and diligent • Thrifty

ABILITIES ASSESSMENT RESULTS

Abilities are enduring capabilities to accomplish a wide range of tasks effectively and thus are critical to determine a persons capability match to a career and keep the employer satisfied.



VERBAL ABILITY

Individuals ability to understand the meaning of words and use them effectively in good communication while speaking, listening or writing.

IDEA GENERATION AND REASONING

Individuals ability to come up with original ideas, fluency of ideas, problem recognition, reasoning abilities, information ordering, processing and effective problem solving.

QUANTITATIVE ABILITIES

Individuals ability to use math skills and logical thinking to solve problems in everyday situations. Also indicates ability to gather, sort and make sense of all information related to a problem and then being able to explain ones decision.

MEMORY

Individuals ability to remember information such as words, numbers, pictures, and procedures.

PERCEPTION SPEED

Individuals ability to acquire and organize visual information for objects , pictures and drawing. Also indicates ability to quickly identify patterns and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns.

SPATIAL ABILITY

Individuals ability to form pictures of objects in ones mind. It also involves easily understanding how drawings represent real objects and correctly imagining how parts fit together.

ATTENTIVENESS

Individuals ability to concentrate on a task over a period of time without being distracted and to be able to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).

MOTOR COORDINATION

Individuals ability to quickly and accurately coordinate eyes with hands or fingers when making precise hand movements.

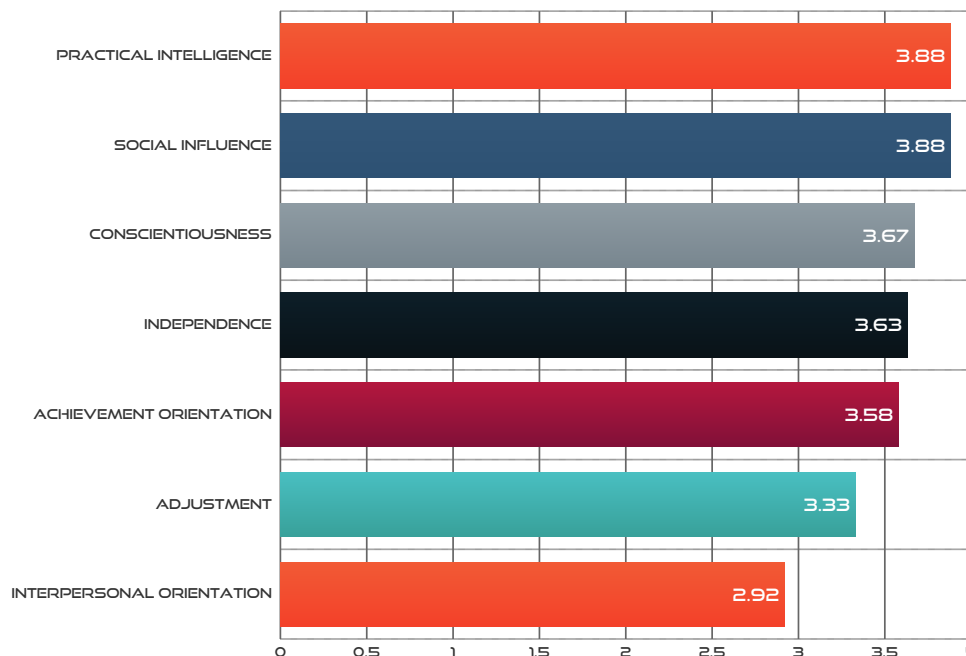
ENDURANCE / STAMINA

Individuals ability to exert oneself physically over long periods of time without getting winded or out of breath.



WORK STYLE ASSESSMENT RESULTS

Work Style represents personality, temperament and cognitive factors that influence a individuals work related aspects and as personality related research has shown it as a core human values with an application and validity across cultures. The work style measures are build utilizing constructs from multiple personality assessment models like Five Factor Model, Big 5, Hogan etc. Your results on the 7 broad dimensions are presented below .



ACHIEVEMENT ORIENTATION

Indicates the level of personal goal setting , trying to succeed at the goals set, and striving to be competent in ones work and other endeavors.

SOCIAL INFLUENCE

Indicates the level of an individuals impact on others and level of energy and leadership in their work and other situations.

INTERPERSONAL ORIENTATION

Indicates the level of pleasantness, cooperation, sensitivity and ease to get along with others and a preference for associating and working with others.

ADJUSTMENT

Indicates the level of maturity, poise, flexibility and restraint to cope with pressure stress, criticism, setbacks in handling personal and work related problems etc.

CONSCIENTIOUSNESS

Indicates the level of dependability, commitment in doing a job correctly and carefully and being trustworthy, accountable and attentive to details.

INDEPENDENCE

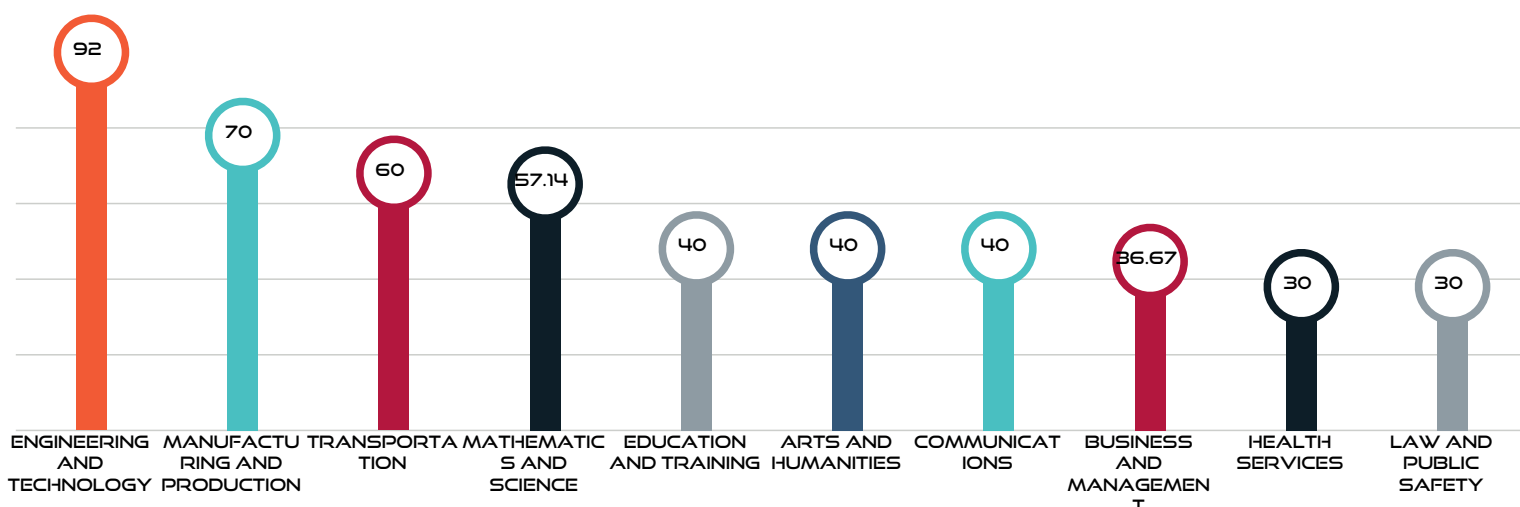
Indicates the level of independence and autonomous working, an own way of doing things, guiding oneself with little or no supervision and depending mainly on oneself to get a job done.

PRACTICAL INTELLIGENCE

Indicates the level of capability to generate new ideas and thinking through things logically.

KNOWLEDGE ASSESSMENT RESULTS

Knowledge are organized set of principles and are gained through education and experience. Your results on the desired levels on the various dimensions are presented below.



BUSINESS AND MANAGEMENT

Knowledge of principles and facts related to business administration and accounting, human and material resource management in organizations, sales and marketing, economics, and office information and organizing systems.

MANUFACTURING AND PRODUCTION

Knowledge of principles and facts related to the production, processing, storage, and distribution of manufactured and agricultural goods.

ENGINEERING AND TECHNOLOGY

Knowledge of the design, development, and application of technology for specific purposes.

MATHEMATICS AND SCIENCE

Knowledge of the history, theories, methods, and applications of the physical, biological, social, mathematical, and geography.

HEALTH SERVICES

Knowledge of principles and facts regarding diagnosing, curing, and preventing disease, and improving and preserving physical and mental health and well-being.

EDUCATION AND TRAINING

Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.

ARTS AND HUMANITIES

Knowledge of facts and principles related to the branches of learning concerned with human thought, language, and the arts.

LAW AND PUBLIC SAFETY

Knowledge of regulations and methods for maintaining people and property free from danger, injury, or damage; the rules of public conduct established and enforced by legislation, and the political process establishing such rules.

COMMUNICATIONS

Knowledge of the science and art of delivering information.

TRANSPORTATION

Knowledge of principles, methods for moving people or goods by air, rail, sea, or road, including relative costs & benefits.

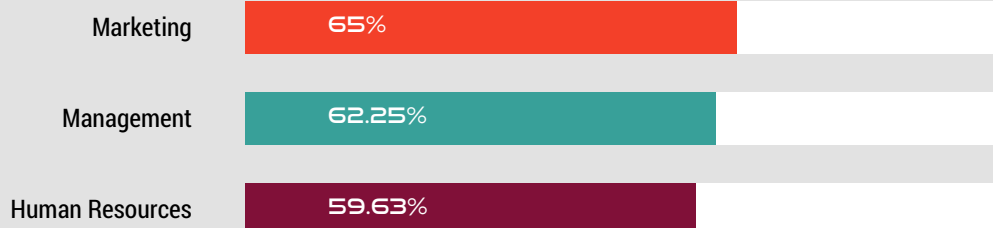
RECOMMENDED CLUSTER # 1

Business, Management and Administration

Careers in the Business, Management and Administration cluster involve work to provide the require leadership and support to make a business run. There are multiple pathways and occupations available in this cluster. For example one might manage the financial activities of a business, manage the human resources, provide management for running the business or provide administrative support.



TOP RECOMMENDED PATHWAYS



POPULAR SUBJECT CHOICES

Computer Science/Informatics Practices, Business Studies, Accounting, Commerce, Mathematics, Economics, Entrepreneurship

EDUCATION CHOICES

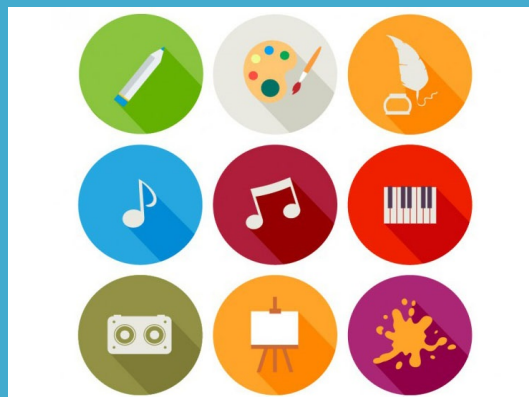
Follow links below to know more about UG/PG courses and colleges-

- BBA/MBA
- Engineering
- Humanities & Social Science
- Commerce & Accounts
- Mass Communication
- Tourism Hotel Management

RECOMMENDED CLUSTER # 2

Arts, Audio/Video Technology and Communications

Careers in Arts, audio/video technology, and communications cluster involves using creativity and talent. The pathways and occupations in this cluster provide a diverse set of working environments. It may involve performing for an audience as a performer or artist or work behind the scenes to make a performance successful. This cluster also includes workers like set designers, editors, broadcast technicians, and camera operators. Other workers include news reporters, animator, graphic designer, film editors or as a fashion designer.



TOP RECOMMENDED PATHWAYS

Journalism and Broadcasting

63.5%

Performing Arts

61.25%

Visual Arts

60.13%

POPULAR SUBJECT CHOICES

Graphic Design, Music, Speech & Drama, Home Science, Fine Arts, Languages / Literature, Fashion Studies, Creative Writing, Translation Studies, Mass Media Studies, Printing Technology, Multimedia and Web Technology

EDUCATION CHOICES

Follow links below to know more about UG/PG courses and colleges-

- Fine Arts
- Tourism Hotel Management
- Mass Communication
- Education
- BBA/MBA
- BCA/MCA
- Engineering

RECOMMENDED CLUSTER # 3

Information Technology

Careers in the Information technology cluster involve working with computer hardware, software, multimedia or network systems. Pathways and occupations in this cluster are involved in diverse activities. Workers in this cluster, architect and design software applications or write system software which is embedded on hardware devices. Other technology workers support and manage computer hardware and networks. Some other workers are involved in improving business processes or supporting digital infrastructure.



TOP RECOMMENDED PATHWAYS

Programming and Software Development

52.38%

Network Systems

51.75%

Information Support and Services

51%

POPULAR SUBJECT CHOICES

Mathematics, Science, Computer Science/Informatics Practices, Communications, Graphics Design, Multimedia and Web Technology

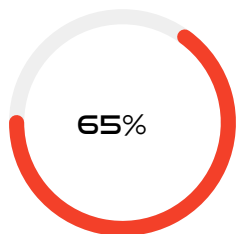
EDUCATION CHOICES

Follow links below to know more about UG/PG courses and colleges-

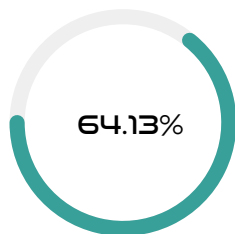
- Engineering
- BCA/MCA
- BBA/MBA

OTHER RECOMMENDED PATHWAYS

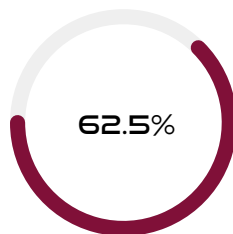
You can also explore these Clusters:Pathways



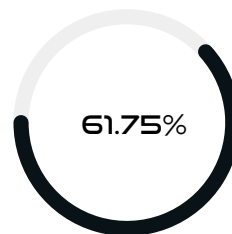
Cluster : Human Services
Pathway : Consumer Services



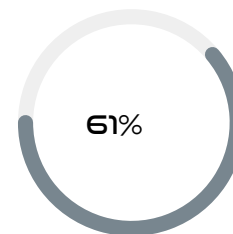
Cluster : Marketing, Sales and Service
Pathway : Management and Entrepreneurship



Cluster : Government and Public Administration
Pathway : Governance



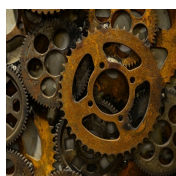
Cluster : Transportation, Distribution and Logistics
Pathway : Logistics Planning and Management Services



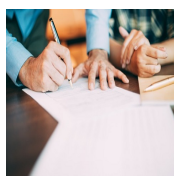
Cluster : Marketing, Sales and Service
Pathway : Marketing Communications and Promotion

RECOMMENDED INDUSTRIES

Explore these links for details of Industries



MANUFACTURING



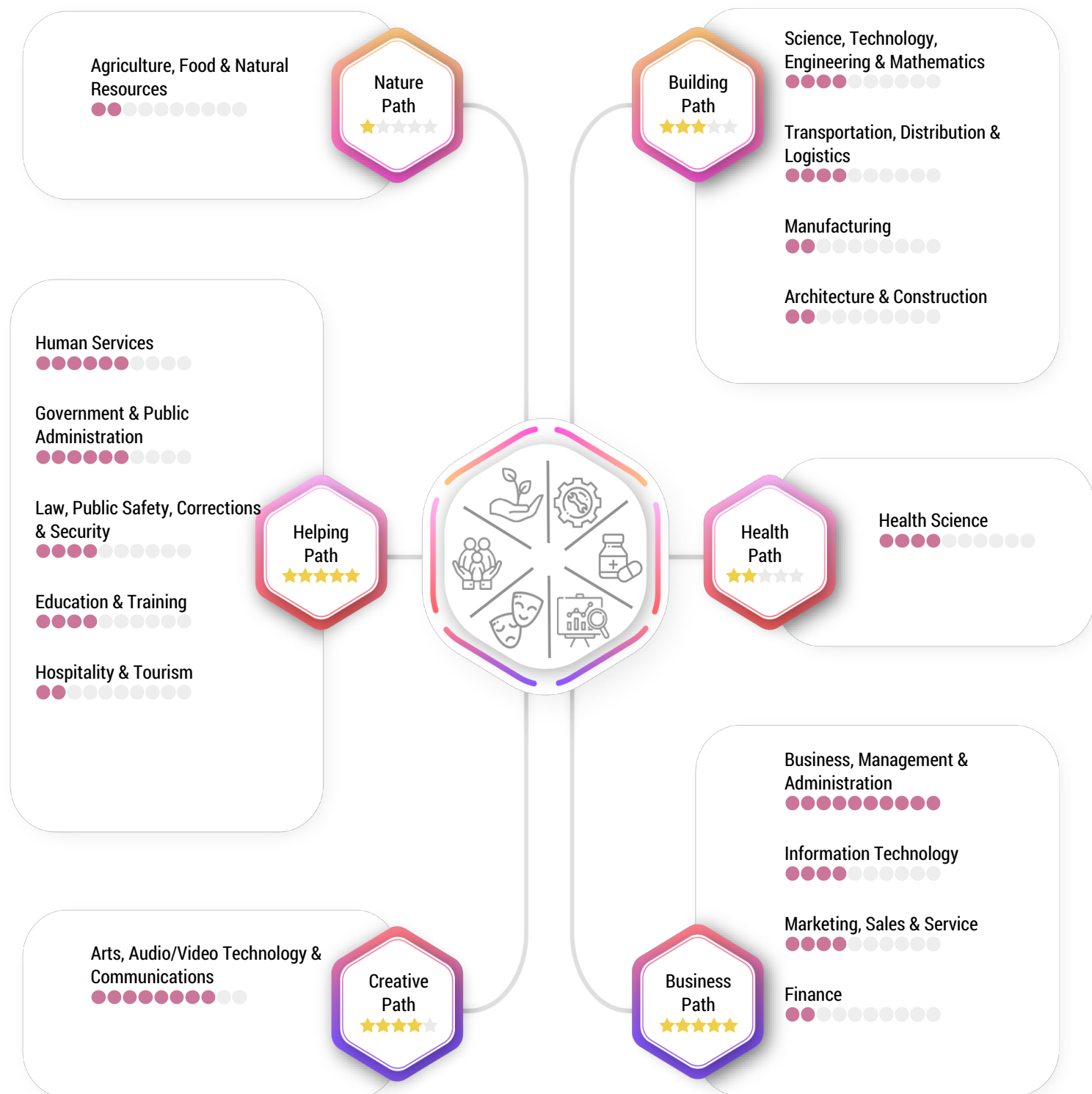
PROFESSIONAL SCIENTIFIC AND TECHNICAL SERVICES



SELF-EMPLOYED

CAREER PATH RATINGS

The career suggestions made are career paths and clusters which will help you understand your best matches in the world of work.




“Nothing happens until you decide. Make a Decision and watch your life move forward.”

- Oprah



For any Further guidance and clarification contact us

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